



BUNGAY BLACK DOG RUNNING CLUB

England Athletics 2657740
SCAA affiliated

Equity Policy Statement

Bungay Black Dog Running Club (BBDRC) respects the rights, dignity and worth of every person and in compliance with the Equality Act 2010 will treat everyone equally within the context of their sport, regardless of age, disability, gender reassignment (including identity), marriage, civil partnership, pregnancy, maternity, race (including colour, nationality, and ethnic or national origin), religion or belief, sex (gender), sexual orientation or any other inappropriate factor.

BBDRC is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure that it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality or socio-economic status.

BBDRC is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse.

All Club members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

BBDRC will deal with any incidence of discriminatory behaviour seriously, according to our disciplinary procedures.

January 2020

Chair: Jayne Capps-Jenner
Chairman@bungayblackdogrunningclub.co.uk

Captain: Alice Kirk
Ladiescaptain@bungayblackdogrunningclub.co.uk

