



BUNGAY BLACK DOG RUNNING CLUB

England Athletics 2657740
SCAA affiliated

Safeguarding Vulnerable Adults Policy

Policy Objective

Duty of care

Bungay Black Dog Running Club and individuals including coaches, club officials and volunteers have a duty of care to safeguard vulnerable adults when they are participating in club activities.

Policy Statement

All adults, regardless of age, ability or disability, gender, race, religion, ethnic origin, sexual orientation, marital or gender status have the right to be protected from abuse and poor practice and to participate in an enjoyable and safe environment.

Bungay Black Dog Running Club will seek to ensure that our sport is inclusive and make reasonable adjustments for any ability, disability or impairment, we will also commit to continuous development, monitoring and review.

The rights, dignity and worth of all adults will always be respected.

We recognise that ability and disability can change over time, such that some adults may be additionally vulnerable to abuse, for example those who have a dependency on others or have different communication needs.

We recognise that a disabled adult may or may not identify themselves or be identified as an adult 'at risk'.

We all have a shared responsibility to ensure the safety and well-being of all adults and will act appropriately and report concerns whether these concerns arise within our sport, for example regarding inappropriate behaviour of a coach, or in the wider community.

All allegations will be taken seriously and responded to quickly in line with UK Athletics Safeguarding Adults Policy and Procedures.

Key Principles

The welfare of the adult is paramount.

Chair: Jayne Capps-Jenner
Chairman@bungayblackdogrunningclub.co.uk

Captain: Alice Kirk
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All adults have the right to protection from abuse

All suspicions and allegations of abuse and poor practice will be taken seriously and responded to swiftly and appropriately.

All coaches, leaders and officials understand and accept their responsibility to report concerns to an appropriate club officer/welfare officer.

Safeguarding Obligations

Bungay Black Dog Running Club must:

- Provide and enforce procedures to safeguard the wellbeing of all participants and protect them from abuse.
- Ensure all vulnerable adults who take part in athletics are able to participate in a safe and fun environment.
- Respect and uphold the rights, wishes and feelings of adults.
- Recruit, train and supervise their employees and volunteers to adopt best practice to safeguard and protect vulnerable adults from abuse, and themselves from false allegations.
- Require volunteers to adopt and abide by UKA's Safeguarding Policy and Procedures, Codes of Conduct and the relevant grievance, investigatory and disciplinary procedures.
- Respond to any allegations appropriately and implement the appropriate complaints, adult protection, disciplinary and appeals procedures.
- Designate a person in the organisation who is responsible for ensuring that all appropriate DBS checks are completed.
- Review policies regularly.

January 2020

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